**Trinity Presbyterian Church**

**Annual Meeting of the Congregation**

**January 31, 2021**

Stephanie Sorge, Moderator, called the meeting to order with prayer at 11:15am. A quorum was present.

The purposes of the meeting were to hear the annual Financial Report, approve the Pastor’s Terms of Call, elect a Nominating Committee, conduct the yearly Corporation Meeting, and conduct small group discussions envisioning Trinity’s short- and long-term future.

Stephanie reported that the Session had reviewed and approved the minutes of the January 26, 2020 Congregational and Corporation meetings at its regular meeting on February 16, 2020.

Linda Bradley, as chair of the Finance Team, shared the following information:

**2020 Financial Report**

**Budgeted expenses** $316,281 **Actual expenses**  $393,001

**Projected Income** $258,346 **Actual Income** $357,666

She noted that we received extra income in loose offering, building use, benevolences, designated and special funds, and insurance payments, including: Myrtle Grant, environmental bequests, water damage reimbursement, Solar Panel Fund, designated memorial gifts, Keister backpack program, special offerings, the Skip Whitmore Fund, etc. However, we also had additional maintenance and repairs expenses, including unanticipated replacement of the sanctuary flooring.

**2021 Budget**

The budget for 2021 was presented as approved by the Session on January 12:

**Total Projected Income** **$ 323,150**

 Pledges $ 278,150

 Loose Offering $ 5,000

 Building Use -----------

 Grants Carry-Over $ 40,000

**Total Budget** **$ 335,530**

**Total Potential Discrepancy** **$ -12,380**

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| --- |
| **Comparison Budgets** |
|  | **2020** | **2021** |
| Pastoral Services | $ 102,427 | $ 104,167 |
| Staff Personnel |  $ 44,084 | $ 78,780 |
| Building & Grounds | $ 18,500 | $ 16,687 |
| Admin & Operations |  $ 57,550 | $ 55,575 |
| Benevolences/Discipleship |  $ 34,470 | $ 31,720 |
| Pastoral Care |  $ 1,500 | $ 2,500 |
| Trinity House Churches, Mission Groups |  $ 36,850 | $ 26,100 |
| Environmental Bequests | -------- | $ 20,000 |
| **TOTAL** |  $ 295,381 | **$ 335,530** |

Linda shared a chart explaining the breakdown of the 2021 budget. Significant factors included:

1. Increasing salary for our pastor to meet recommended guidelines
2. Continuing support for our presbytery, national and international mission, and outreach
3. Providing additional funds for staff, technology, nursery care, music, worship, and local mission
4. Moving surplus funds to investment accounts
5. **Reserves and Special Funds**
6. Church Account – Long-term **$ 193,644.88**
7. Church Account – CMA **57,244.30**
8. Music Endowment **27,178.09**
9. Skip Whitmore Fund **74,558.34**
10. Parish Nurse **11,622.85**
11. Memorial Garden **10,420.88**

**Total December 31, 2019 $ 345,237.38**

**Total December 31, 2020 $ 374,669.34**

Members of the Finance Team responded to questions from the congregation about budget details.

Stephanie excused herself and Larry Barber, chair of the Personnel Committee, assumed the role of moderator. Larry provided the following information:

**Pastor’s Terms of Call**

 $104,167 - Total Pastoral Services:

* 1. $32,091 - total base salary
	2. $30,600 - housing allowance
	3. $1,500 - continuing education
	4. $3,000 - auto, travel, and professional expenses (fixed limit)
	5. $4,796 - one half of FICA at 7.65%
	6. $25,431 – insurance, includes
		1. annuity
		2. health insurance
		3. medical reimbursement
		4. pension
		5. dental insurance
1. $6,500 – child care, wellness
2. $250 – sabbatical escrow
3. 4 weeks of paid vacation

Rick Comstock made, and Lauren Strawderman seconded, a motion to approve the pastor’s terms of call. After discussion, the motion was approved unanimously.

Looking ahead to this year, Linda noted that:

1. budget details will be presented in the February Nous,
2. interim finance reports will be shared periodically in the Nous,
3. a copy of the detailed budget will be available for review in the church office, and
4. stewardship will be a regular focus throughout the year.

**Election of Nominating Committee**

Stephanie noted thatSession members previously elected to the Nominating Committee on January 12 were Becca Lowrance, chair, and Nancy Hopkins-Garriss. The following persons were nominated or self-nominated from the floor to fill the remaining three vacancies: Mary Lou McMillin, Jason Brown, and Amy Lemmons. There was no nomination for someone to serve as youth representative. John Henderson moved to close nominations; Mary Knapp seconded. All nominations were unanimously approved.

Stephanie called a brief recess of the congregational meeting to begin the Corporation Meeting.

**Corporation Meeting**

President Rick Comstock reminded the congregation of the responsibilities of the Corporation, which are to receive, manage and/or transfer real or personal property for the congregation – only after congregational approval. The only actions in 2020 were to pay the state corporation registration fees and to sign a contract with an engineering firm for the plan to do the rain water mitigation work as requested by the environmental bequest task force.

The Corporation board includes:

Trustees – Ruling Elders (Current Members of Session)

President – Representative of Finance Team

Secretary – Clerk of Session

Treasurer – Church Treasurer

Election of Corporation Trustees:

Ruling Elders:

Class A (2020) – Linda Bradley, Rebecca Lowrance, Abby Striebig, Bill Wilson

Class B (2021) – Ellie Cale, Yogi Gillette, Mary Knapp, Judy LePera

Class C (2022) – Mark Facknitz, Nancy Hopkins-Garriss, Rick Orem, Patti Warner

Election of Corporation Officers:

President – Rick Comstock (as Member of the Finance Team)

Secretary – Linda Bradley (as Clerk of Session)

Treasurer – Jeannie Klemt (as Church Treasurer)

Mary Lou McMillin moved that we elect the slate of Corporation Trustees and Corporation Officers as presented. John Henderson seconded. Approved.

Rick Orem made, and Amy Lemmons seconded, a motion to adjourn the Corporation Meeting. Approved. Stephanie then resumed moderating the Congregational Meeting. Attendees divided into smaller groups for a half hour to discuss Trinity’s vision for the future.

Stephanie asked for a motion to allow the Session to approve the Congregational and Corporation Meeting minutes at its next meeting. Eric Ruple moved, and Virginia Healy seconded. Approved.

Stephanie asked for a motion to close the Congregational Meeting. John Henderson made, and Mary Knapp seconded, the motion. Approved. Stephanie closed the meeting with prayer at 12:25pm.

Respectfully submitted,

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Linda Bradley, Clerk of Session Stephanie Sorge, Moderator